Orkney Fencing Club (Affiliated to Scottish Fencing)
Vulnerable Adult Policy

Orkney Fencing Club is fully committed to safeguarding the welfare of all vulnerable adults in its care. It recognises the responsibility to promote safe practice and to protect vulnerable adults from harm, abuse and exploitation. For the purposes of this policy and associated procedures a vulnerable adult is recognised as someone over the age of 18 years who is unable to protect themselves against significant harm or serious exploitation.

Staff and volunteers will work together to embrace difference and diversity and respect the rights of everyone.

This document outlines Orkney Fencing Club's commitment to protecting vulnerable adults.

These guidelines are based on the following principles:

- The welfare of vulnerable adults is the primary concern.
- All vulnerable adults, whatever their age, culture, disability, gender, language, racial origin, socio-economic status, religious belief and/or sexual identity have the right to protection from all forms of harm and abuse.
- The protection of vulnerable adults is everyone's responsibility.
- vulnerable adults have the right to express views on all matters which affect them, should they wish to do so.
- Organisations shall work in partnership together with vulnerable adults and carers to promote the welfare, health and development of children.

Orkney Fencing Club will:

- Promote the health and welfare of vulnerable adults by providing opportunities for them to take part in fencing safely.
- Respect and promote the rights, wishes and feelings of vulnerable adults.
- Promote and implement appropriate procedures to safeguard the well-being of vulnerable adults and protect them from abuse.
- Recruit, train, support and supervise its staff, members and volunteers to adopt best practice to safeguard and protect vulnerable adults from abuse and to reduce risk to themselves.
- Require staff, members and volunteers to adopt and abide by this Vulnerable Adult Protection Policy and these procedures.
- Respond to any allegations of misconduct or abuse of vulnerable adults in line with this Policy and these procedures as well as implementing, where appropriate, the relevant disciplinary and appeals procedures.
- Regularly monitor and evaluate the implementation of this Policy and these procedures.

Review

This Policy and these Procedures will be regularly reviewed:

- In accordance with changes in legislation and guidance or following any changes within Orkney Fencing Club.
- Following any issues or concerns raised about the protection of vulnerable adults within Orkney Fencing Club.